

Draft Resolutions of the Annual General Meeting of Skano Group AS to be held on the 28.th of June 2016

1. Approval of the Annual Report 2015

Proposal of the Supervisory Board: To approve the Annual Report of the Company for 2015 prepared by the Management, which exposes the consolidated balance sheet value of 13 262 thousand euros and the net loss in the amount of 411 thousand euros as at 31.12.2015.

2. Covering of loss in 2015

Proposal of the Supervisory Board: Cover the loss from the financial year 2015 of 411 thousand euros from the account of retained earnings of previous periods.

3. Changes in the Supervisory Board

Proposal of the Supervisory Board: 3.1) to recall Pekka Armas Soikkeli from the position of Supervisory Board Member. 3.2) to elect Martin Mets to the position of Supervisory Board Member with the term of office of 5 (five) years, as of the adoption of this resolution.

Martin Mets was born in 18.12.1988 and graduated from Hugo Treffner Gymnasium and obtained Bachelor's Degree in Business Management and Economics from Stockholm School of Economics in Riga. Martin Mets holds Management Board member's position in AS Trigon Capital, AS Trigon Asset Management, AS Trigon Funds, OÜ Trigon Ventures, OÜ Trigon Fashion Outlets, OÜ Gate Tallinn East, Trigon KMI Holding OÜ and Supervisory Board member's position in AS Trigon Property Advisors. Martin Mets has worked for Trigon Capital group as analyst in Merchant Banking division (in September 2011) and as project manager (in May 2015). Since January 2016 Martin Mets is the CEO of Trigon Capital Group. Earlier intern and working experience includes UAB Civitta and Eesti Energia. Martin Mets has experience and knowledge of the following industries: residential and commercial property development, retailing, agriculture, accommodation, logistics, renewable energy. Martin Mets does not own any shares in Skano Group AS.

4. Appointment and remuneration principles of auditor for the financial year 2016

Proposal of the Supervisory Board: To appoint AS PricewaterhouseCoopers (registry code: 10142876, address: Pärnu mnt 15, 10141 Tallinn) as the auditor of the Company for the financial year 2016. Public accounting services will be paid for in accordance with the contract to be drawn up with the auditor.